

# CA Requires Sexual Harassment Training by Jan. 1, 2021



## Senate Bill No. 1343

### CHAPTER 956

An act to amend Sections 12950 and 12950.1 of the Government Code, relating to employment.

[Approved by Governor September 30, 2018. Filed with Secretary of State September 30, 2018.]

#### LEGISLATIVE COUNSEL'S DIGEST

Excerpt Quoted from the bill:

“This bill would instead require an employer who employs 5 or more employees, including temporary or seasonal employees, to provide at least 2 hours of sexual harassment training to all supervisory Staff and at least one hour of **sexual harassment training to all nonsupervisory employees by January 1, 2020,** and once every 2 years after that.”

“(h) (1) Beginning January 1, 2020, for seasonal and temporary employees, or any employee that is hired to work for less than six months, **an employer shall provide training within 30 calendar days after the hire date** or within 100 hours worked, whichever occurs first. In the case of a temporary employee employed by a temporary services employer, as define in Section 201.3 of the Labor Code, to perform services for clients, the training shall be provided by the temporary services employer, not the client.”

## Academy Benefits Insurance Offers a Turn Key Program:

### Workplace Harassment Prevention Features



State Mandated Courses



Live Support



Future Proof



Fully Compliant



Interactive



Certificates & Reporting

**Two Year Training- \$19.99 per Employee**

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